

## **TERMS OF REFERENCE – PART A**

### **Consultancy Services for the Review and Update of the 2009 Sustainable and Integrated Development Plan for Rodrigues (SIDPR)**

#### **1. BACKGROUND INFORMATION**

The vision of the Rodrigues Regional Assembly (RRA) is to work towards making Rodrigues the first ecological and sustainable island in the Indian Ocean by 2030 by promoting sustainable development in 3 key pillar sectors, namely; economic, environmental and social sectors. The rationale behind this vision is to develop the island of Rodrigues and improve the quality of life for ALL, while at the same time ensuring that the resources are used in a sustainable manner, and that sustainable practices and principles in the following sectors: sustainable water production and distribution, bio agriculture, sustainable tourism, blue economy, renewable energy including energy efficiency, sustainable land use planning and management amongst others, are implemented on the island. For this to happen, the RRA will require an up to date and relevant Sustainable and Integrated Development Plan which will be guided by the United Nations 2030 Sustainable Development Agenda, and which will provide a holistic, realistic and clear long-term (10 years) strategy, for the period 2023-2033 on how the island can achieve sustainable development by satisfying the three main preoccupations of sustainable development i.e., environment sustainability, economic sustainability and social sustainability.

In this respect, the Rodrigues Regional Assembly wishes to review and update its Sustainable and Integrated Development Plan for Rodrigues (SIDPR), which dates back to 2009. The 2009 SIDPR is an integrated plan which aimed at contributing to employment creation, poverty reduction, improved standard of living while making sustainable use and conservation of the environmental and natural resources of Rodrigues. It contained policies, strategies, programmes and projects to be implemented over a ten-year period, to promote an integrated and sustainable development on island. It also contained a five-year action plan. The strategies and actions to be adopted towards were characterised in the form of 20 steps/main areas of intervention. A copy of the 2009 SIDPR is attached herewith.

More than ten years down the line, the social, economic and environmental aspects of Rodrigues have undergone significant changes. There has been significant positive development in the tourism industry and in the Small and Medium Enterprises sector, whilst traditional sectors such as agriculture and fishing have witnessed a decline. Rodrigues has recently engaged on a new transformative journey with the implementation of several major infrastructural projects namely the installation of fibre optic (high-speed internet), the extension of the port infrastructure, the construction of the first Techno Park of the island, the future construction of a larger and longer runway, amongst others.

Those key game-changing projects are expected to trigger major financial, social, economic and cultural development on the island that will shift the economy from a traditional to a modern one.

With these ongoing and future developments, it is now imperative that Rodrigues embarks on a sustainable development path in order to ensure a balance between development in the economic, social and environment spheres and which will be based on sustainable and environmental friendly best practices.

The revised and updated SIDPR is expected to provide the RRA with an integrated, holistic and realistic development plan that will satisfy the three main preoccupations of sustainable development plan, namely; social, economic and environmental sustainability. It should treat issues pertaining to youth, women empowerment, equity; inclusion should be mainstreamed in all aspects of the SIDPR. It should encourage an economic development model that Leaves No One Behind. It should advocate an economic model that favours digital transformation and adopts the principles of Green economy. The SIDPR should be sensitive to climatic vulnerabilities and the action plans proposed must be resilient and should safeguard, as far as possible, from a changing climate. The revised and updated SIDPR should, as far as possible, build on existing studies and reports, to avoid duplication and past mistakes. It should engage the participation of the private sector in the three spheres of development mentioned above. It should also take into account the economic situation and occurrence of pandemics such as the Covid-19. To the greatest extent possible, the strategy and action plans proposed have to be designed to encompass existing policies, strategies, recommendations, measures and actions. It should provide a holistic vision and not be based on too sectoral and silo-based approaches.

Together with the Strategic Development Plan, a short-term (5 years) costed Action Plan covering the following eight identified key sectors will be required: - (i) Sustainable water production and distribution, (ii) Conservation and Preservation of the Environment (iii) Bio Agriculture, (iv) Sustainable Tourism, (v) Blue economy, (vi) Renewable energy including energy efficiency, and (vii) sustainable land use planning and management and (viii) Small and Medium Enterprises.

A background information on Rodrigues island is given at Annex 1.

## **2. OBJECTIVE, PURPOSE & EXPECTED RESULTS**

### **➤ Global objective**

The overarching objectives of this assignment is to:

- (i) review and update the 2009 SIDPR in order to provide Rodrigues island with a 10-year integrated and sustainable development plan that will contribute to the socio-economic development of the island (employment creation, poverty reduction, improved standard of living) and at the same time make sustainable use and

conservation of environmental and natural resources, in line with best environmental friendly and ecological practices. The revised and updated SIDPR should take into consideration the vision of the RRA to make Rodrigues the first ecological and sustainable island in the Indian Ocean by 2033. It should integrate all aspects of development mentioned in the Introduction. It should consider the regional and international context. It is also expected that the new SIDPR will provide recommendation on how to integrate environmental management and protection in all sectors of development.

Develop a short-term (5 years) costed Action Plan which will cover the following eight identified key sectors: - (i) Sustainable water production and distribution, (ii) Conservation and Preservation of the Environment (iii) Bio Agriculture, (iv) Sustainable Tourism, (v) Blue Economy, (vi) Renewable Energy including energy efficiency, and (vii) Sustainable Land Use Planning and Management and (viii) Small and Medium Enterprises.

Prepare a total of five Terms of References for further or updated studies in any of the eight identified key sectors, whereby there is a gap of data/information.

- (ii) review and update the Tourism Development Plan for Rodrigues of 2001;
- (iii) review and update the Rodrigues Physical Development Strategy and Land Use Plan of 2010. This activity will include the elaboration of a Terms of Reference for the setting up of a Natural Resources Management System within the RRA.

The Strategic Plan should also provide indicators that are measurable, accurate, and reliable and include for each of them the baseline (i.e. current value), the relevant source of information and means of verification, plus the targets to be established for 2033.

The Consultant is expected to take into account the economic and travel situation both at the National and International level in the preparation of the deliverables.

The Consultant will be expected to consult and hold meetings with Government Institutions/Organisations and the Private Sector both in Rodrigues and Mauritius and Non-Governmental Organisations and the Civil Society in Rodrigues, as required for the successful implementation of this assignment. It is expected that the Experts will effect at least 6 visits in total, to Mauritius.

### ➤ **Specific objective(s)**

The specific objectives of this consultancy assignment are to:

- (i) review and update the 2009 SIDPR for a ten-year period spanning between 2023 to 2033, including the preparation of a short term costed Action Plan which will cover the eight priority sectors as well as preparation of a total of five Terms of References for further or

updated studies in any of the eight identified key sectors, whereby a gap of data/information has been identified;

(ii) review and update the Tourism Development Plan for Rodrigues of 2001; and

(iii) review and update the Rodrigues Physical Development Strategy and Land Use Plan of 2010. This activity will include the elaboration of a Terms of Reference for the setting up of a Natural Resources Management System within the RRA.

More specifically, this consultancy will be implemented into two Phases and will achieve the specific objectives mentioned hereunder:

**Phase 1:**

(a) an assessment of the achievements 2009 SIDPR (including the action plans), the 2001 Tourism Development Plan for Rodrigues and the 2010 Rodrigues Physical Development Strategy and Land Use Plan, as follows:

- Which recommended policies/strategies/programmes/projects/actions have been implemented, and whether these have been successful (whether the targeted results/outcomes have been achieved);
- Which of the recommended policies/strategies/programmes/projects/actions have not been implemented and why they have not been implemented;
- which of these policies/strategies/programmes/projects/actions are still pertinent, achievable and sustainable and can be retained for the update exercise;
- Identification of any other shortcomings in these documents and which should be addressed in this consultancy exercise.

(b) an assessment of information available and that will be required for the successful of the implementation new SIDPR, Tourism Masterplan and Rodrigues Physical Development Strategy and Land Use Plan and for future needs to be carried out, as follows:

- Stocktaking of all information (papers, reports, studies) available;
- Assessment of the Needs and Gaps in information available and propose measures how to address these gaps, for example further consultancy work, research, studies that will need to be carried out outside this ToR;

(c) a capacity assessment of both human and financial resources available and that will be required for the successful implementation of the revised and updated SIDPR, the revised and updated Tourism Development Plan for Rodrigues and the revised and updated Rodrigues Physical Development Strategy and Land Use Plan,

- Stocktaking of all the human and financial resources available
- A Needs and Gaps assessment of all the current human and financial resources available

(d) a Strengths Weaknesses Opportunities and Threats analysis, for the successful implementation of the revised and updated SIDPR(including the action plans), the revised and updated Tourism Development Plan for Rodrigues and the revised and updated Rodrigues Physical Development Strategy and Land Use Plan; taking into consideration the recent and forthcoming game changing developments, the economic situation, the international context (e.g outbreak of pandemic), and new opportunities (e.g green economy, digital transformation).

(e) a dissemination and consultative workshop to discuss items (a) to (d)

## **Phase 2:**

(a) Review and update the 2009 Sustainable and Integrated Development Plan for Rodrigues and development of a short term costed action covering the eight priority sectors (sustainable water production and distribution, Conservation and Preservation of the Environment, Bio Agriculture, Sustainable Tourism, blue economy, renewable energy including energy efficiency, sustainable land use planning and management and Small and Medium Enterprises):

- Provide a revised and updated long term (10 years) sustainable and integrated development plan, and develop the policies, strategies, recommendations, programmes, projects and steps necessary, for Rodrigues to achieve sustainable development by satisfying the three preoccupations of sustainable development, namely; environmental sustainability, economic sustainability and social sustainability. The revised strategic plan should be a realistic one and should demonstrate the potential for Rodrigues to achieve sustainable development including its endowment and conditions. It should consider not only the existing sectors of the economy but it should identify the emergence of new sectors, such as digital transformation. It should integrate the principles of green economy and climate change in key sectors and in policy and it should ensure that social sustainability is mainstreamed in decisions. It should identify the necessary resources (financial and human) for the implementation of the Strategy Plan. The Experts will be required to work out all possible sources of financing. The development plan should contain indicators that are measurable, accurate, and reliable and include for each of them the baseline (i.e. current value), the relevant source of information and means of verification, plus the targets to be established for 2033.

Develop a short-term (5 years) costed action plan, in line with revised Strategic plan covering the following eight identified key sectors: (i) Sustainable water production and distribution, (ii) Conservation and Preservation of the Environment (iii) Bio Agriculture, (iv) Sustainable Tourism, (v) Blue Economy, (vi) Renewable Energy including energy efficiency, (vii) Sustainable Land Use Planning and Management and (viii) Small and Medium Enterprises.

The Action Plan should contain the strategies to be developed and the outputs; as far as possible the use of a logical framework matrix is preferred but flexibility is maintained in the design of the Action Plan. This action plan should be realistic and should contain detailed activities together with a planning for the implementation of the activities, a set of objectives, and key indicators that needs to be attained. The cost and resource mobilization associated with the implementation of the five-year action plan should be identified. The Experts will be required to explore and propose sources of financing.

- Prepare a total of five Terms of References for further or updated studies in any of the eight identified key sectors, whereby a gap of data/information has been identified.
- A dissemination and consultative workshop for the Strategy Plan and one dissemination and consultative workshop for the Action Plan.

(b) Review and update the 2001 Tourism Development Plan for Rodrigues:

Review and update the existing tourism master plan with the aim to plan and assist decision making process in the development of a sustainable eco – tourism in Rodrigues. With the forthcoming construction of the new runway, it is expected that an increase in tourist arrivals will lead to employment creation - but only to the extent to which the tertiary sector can provide for the necessary accommodations, restaurants and bar facilities in the short to medium term- but at the same time it will put pressure on the existing infrastructure, environment and natural resources.

It is expected to work out the impact of at least 3 scenarios in terms of accrued tourist arrivals - with the central scenario based on the vision of the RRA to reach 100,000 tourists per year by 2027; while the other 2 scenarios shall be an optimistic and a pessimistic scenario respectively- on the different socio economic sectors of the island with particular attention on the water, electricity and waste water sectors.

The assignment regarding the reviewing and updating of the 2001 Tourism Development Plan for Rodrigues would comprise the following tasks:

- Definition of a long-term strategy for socially and environmentally sustainable tourism in Rodrigues in the light of the construction of the new runway and other

major developments to be undertaken on the island. Particular emphasis shall be laid on inclusive growth;

- Elaboration of concrete measures, including all infrastructural requirements to cater for the needs that would arise in any of the 3 scenarios.
- Development of an effective and appropriate destination management framework to support a sound, sustainable tourism development and promotion programme;
- An assessment of the optimum carrying capacity of the island taking into account the impact on social fabric, environment, waste and pollution, economic infrastructure, scarcity of land, water availability;
- Definition of strategies to avoid mass and low end tourism;
- Assessment of the opportunities for local SMEs to invest across the different sectors;
- Identification of the future sites of tourism accommodation and tourism related activities development;
- Assessment of the impact of the new infrastructures and facilities - such as the construction of mooring & associated facilities for yacht, construction of fishing port and berthing of cruise ships - in relation with the Port Development Project- on the tourism sector as well as on the on social sector, environment, waste and pollution, economic infrastructure;
- Development of guidelines for the eco-friendly accommodations and activities;
- Recommendations on how to maximise synergies between the tourism and other sectors such as SME's, fisheries and agriculture;
- The regional and International economic and travel context and the occurrence of pandemics such as COVID-19 must be addressed in the Tourism Master Plan;
- A dissemination and consultative workshop.

(c) Review and update the 2010 Rodrigues Development Strategy and Land Use Plan:

It is of crucial importance that appropriate land use planning and management tools be available to foresee future development needs – be it for domestic, industrial, business and agricultural purposes. There exists a Rodrigues Physical Development Strategy which was developed in 2010. However, this strategy will have to be revised and updated to take into account all the developments that have taken place since, and also all future developments. That is why the Rodrigues Regional Assembly wishes to update the Rodrigues Physical Development Strategy. With the advent of the construction of a new runway specially, and all the other associated developments will impact the land use, it is of the utmost importance to have a good planning so as to have an optimal physical planning over the limited land area of the island. This plan should allow identifying alternatives for land use and adopting the best land use options during future procedures for the allocation of land, in order to meet the economic and social needs of people while safeguarding future resources. The new development strategy should be accompanied by a Rodrigues Local Plan and area action and development plans.

The tasks will include:

- Reviewing and updating of the Rodrigues Physical Development Strategy 2010 including recommendations for policies and strategies that are realistic and easy to implement in the local context.
  - Elaboration of a Terms of Reference for the setting up of a Natural Resources Management System within the RRA in order to provide guided development and development practices which respect the island's fragile environment; the Consultants are expected to submit the terms of reference for the setting of Natural Resources Management System (particular emphasis on land allocation and management and setting of a GIS) to ensure availability of proper tools for the sustainable management of natural resources on the island (land etc.) This tool would assist RRA in ensuring the proper integrated development and management of the island with emphasis on Land Use Planning, Tourism Development Planning, Ecological conservation, Coastal Zone Management, Detailed Development Plan.
- **Requested services, including suggested methodology<sup>1</sup>**

#### **Phase 1**

- (a) An assessment of the achievements of the 2009 SIDPR, the 2001 Tourism Development Plan for Rodrigues and the 2010 Rodrigues Development Strategy and Land Use Plan.

Output: A list of Policies, strategies, programmes, projects and actions proposed in the three documents mentioned above, that have been implemented; the obstacles and constraints encountered and their impact are identified and analysed. For those recommendations provide in the documents that have not been implemented, the reasons behind are identified and analysed. The shortcomings of these three documents are identified and analysed.

- An assessment of the information available and that will be required for the successful of the implementation new SIDPR, Tourism Development Plan for Rodrigues and Rodrigues Development Strategy and Land Use plan is carried out.

Outputs: Needs and Gaps in the information available are assessed together with proposals for further studies are identified.

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<sup>1</sup> Contractors should describe how the action will contribute to the all cross cutting issues mentioned above and notably to the gender equality and the empowerment of women. This will include the communication action messages, materials and management structures.



- (b) A capacity assessment of the human and financial resources available and that will be required for the successful implementation phase of the SIDPR, the Tourism Development Plan for Rodrigues and the Rodrigues Development Strategy and Land Use Plan, is carried out.

Outputs: Needs and Gaps of both human and financial resources are assessed.

- (c) A Strengths Weaknesses Opportunities Threats Analysis for the successful implementation of the revised and updated SIDPR (including the action plans), the revised and updated Tourism Development Plan for Rodrigues and the revised and updated Rodrigues Development Strategy and Land Use Plan.

Outputs: The Strengths, Weaknesses, Opportunities and Threats for Rodrigues to embark on a sustainable development, taking into consideration the recent and forthcoming game changing developments, the international context (e.g outbreak of pandemic), the economic situation at national and international level and new opportunities (e.g green economy, digital transformation).

#### **Phase 2:**

- (a) Review and update the 2009 Sustainable and Integrated Development Plan of Rodrigues, and development of a short term costed action plan in each of the eight priority sectors (sustainable water production and distribution, Conservation and Preservation of the Environment, bio agriculture, sustainable tourism, blue economy, renewable energy including energy efficiency, sustainable land use planning and management and Small and Medium Enterprises and elaboration of a total of five Terms of Reference for further or updated studies in any of the eight specified key sectors where there is a gap of data/information are elaborated.

Outputs: A revised and updated 10-year Sustainable Development Plan for Rodrigues, that will address the three preoccupations of sustainable development, namely; environmental sustainability, economic sustainability and social sustainability, in line with the principles of Green Economy.

A costed 5-year Action Plan for the sustainable development of the following eight identified priority sectors, namely; (i) sustainable water production and distribution, (ii) Conservation and Preservation of the environment, (iii) bio agriculture, (iv) sustainable tourism, (v) blue economy, (vi) renewable energy including energy efficiency, (vii) sustainable land use planning and management, and (viii) Small and Medium Enterprises.

A total of five TORs is prepared for further studies in those areas amongst the eight identified key sectors- where there is a Needs and Gaps in the information available.

The resources (human and financial) required for the implementation of the above mentioned development and action plans are identified. Proposals/recommendations for acquiring these resources are also identified.

(b) Review and update Tourism Development Plan for Rodrigues that will assist decision making process in the development of a sustainable eco – tourism sector in Rodrigues.

Output: A revised and updated Tourism Development Plan for Rodrigues that will take into account, the latest developments on the island, the new vision of the RRA, and the regional and international context.

(c) Review and update of the 2010 Rodrigues Development Strategy and Land Use Plan, in line with the whole exercise of making Rodrigues a sustainable and ecological island.

Output: A revised and updated land use and management plan that will ensure the safeguard of the natural resources whilst at the same time respond to the socio-economic needs of the island and its population, is developed. A Terms of Reference for the setting up of a Natural Resources Management System within the RRA in order to provide guided development and development practices which respect the island’s fragile environment, is elaborated.

- Required outputs  
See corresponding outputs under each tasks listed above.
- Language of the Specific Contract  
English
- Management team member presence is required for the debriefing (by means of Video-conference)  
The backstopping services of the contractor will ensure quality assurance of all deliverables foreseen under this contract

### 3. **LOGISTICS AND TIMING**

The information hereunder is complementary to Part B of the Terms of Reference

	<b>Proposed Date</b>	<b>Activity</b>	
			Man-days to be filled by bidder in

			their proposal
	Estimated starting date of the mission: January 2022		
Phase 1 Desk Work	<b>DESK WORK and MEETINGS</b>	-Review of documentation/literature - preparation of meetings and trips	
Phase 1 Mobilisation and briefings	<b>MOBILISATION IN MAURITIUS &amp; RODRIGUES</b>	<p><b><u>Start-up and planning of the mission</u></b></p> <ul style="list-style-type: none"> <li>-Kick-off briefing with EU Delegation, Rodrigues Regional Assembly and the Ministry of Finance.</li> <li>- Discussion of outputs.</li> <li>- Review of existing documentation on site</li> <li>- consolidation of methodology and scope</li> <li>- preparation of draft inception report</li> </ul> <p>The inception report should define the proposed methodology for the assignment and the specific scheduling of activities, meetings and consultations, and literature to be consulted.</p> <ul style="list-style-type: none"> <li>- finalisation of Inception report</li> </ul>	

Phase 1 Preparation of Diagnosis and Capacity Assessment, SWOT analysis Report		<p>Undertake Phase 1 assignment, as described under 'Requested Services' above.</p> <p>Consultations and meetings with all stakeholders, as will be required for the successful completion of the assignment.</p> <p>The authorities should be consulted prior to any discussion and consultation with/dissemination of information to, third parties.</p> <p>Submission of the draft Diagnosis and Capacity Assessment, SWOT Analysis reports.</p> <p>Organisation of 1 Workshop in Rodrigues. Max 30 nos. Duration: Full One Day which should include 2 coffee breaks and a lunch break.</p> <p>All deliverables/outputs, should be discussed with the authorities and reviewed by the authorities, prior to dissemination of information to third parties and prior to the workshops.</p>	
Phase 1: Final Report		<p>Finalise the deliverable on basis of:</p> <ul style="list-style-type: none"> <li>(i)The authorities comments</li> <li>(ii)the stakeholders' comments</li> <li>(iii)the outcome of the workshops,</li> <li>(iv)and after discussion with the authorities and the latter final comments.</li> </ul> <p><u>Submission of the final deliverables under Phase 1.</u></p>	

<p>Phase 2: Review and updating of the SIDPR, Development of the Action Plans, Revision of the Tourism Development Plan for Rodrigues and revision of the Rodrigues Development Strategy and Land Use Plan</p>		<p>Undertake Phase 2 assignments described under 'Requested Services' above.</p> <p>Consultations and meetings with all stakeholders, as will be required throughout this consultancy assignment, for the successful completion of the project.</p> <p>The authorities should be consulted prior to any discussion and consultation with/dissemination of information to, third parties.</p>	
<p>Phase 2: Submission of Draft deliverables/outputs and dissemination and Consultative workshops</p>		<p>Submission of draft deliverables.</p> <p>Organisation of dissemination and consultative workshops as follows: -</p> <ul style="list-style-type: none"> <li>(i) One full day Workshop in Rodrigues. Max 45 nos. participants, which should include 2 coffee breaks and a lunch break, for the Strategy Plan</li> <li>(ii) One full day Workshop in Rodrigues. Max 45 nos. participants, which should include 2 coffee breaks and a lunch break, for the Action Plan</li> <li>(iii) One full day Workshop in Rodrigues. Max 25 nos. participants, which should include 2 coffee breaks and a lunch break, for the Tourism Masterplan.</li> </ul> <p>All deliverables/outputs, should be discussed with the authorities and reviewed by the authorities, prior to dissemination of information to third parties and prior to the workshops.</p>	

<p>Finalisation and Submission of all deliverables.</p>	<p>Finalise the deliverable on basis of:</p> <ul style="list-style-type: none"> <li>(i)The authorities’ comments</li> <li>(ii)the stakeholders’ comments</li> <li>(iii)the outcome of the workshops,</li> <li>(iv)and after discussion with the authorities and the latter final comments</li> </ul> <p>Submission of all Final deliverables under Phase 2.</p>	
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A copy of tentative calendar is as hereunder:

	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
<b>Phase 1</b>												
Inception Report + Work Plan	█	█										
Consultations/ Meetings		█										
Diagnosis, Capacity Assessment & SWOT Analysis Report+ Dissemination & Consultative Workshop		█	█									
<b>Phase 2</b>												
Review and updating of the 2009 SIDPR – Including meetings, consultations + Submission of Draft of the Revised and Updated SIDPR + Consultation and Dissemination Workshop			█	█	█	█	█	█	█			
Workshop Report + Final Draft of the Revised and Updated SIDPR							█					
Development of the Five year costed Action plan – including meetings, consultations+ Submission of Draft Costed Action Plan + Consultation and Dissemination Workshop						█	█	█	█			







#### **4. REQUIREMENTS**

Please refer to Part B of the Terms of Reference

#### **5. REPORTS**

This information is complementary to Part B of the Terms of Reference

The deliverables that are expected to be submitted are as follows:

- (1) An inception report expected two weeks after mobilisation, which should confirm/consolidate the methodology, and include a Work Plan indicating inter alia the dates for the meetings/consultations, as far as possible and dates for submission of the outputs/deliverables. 2 hard copies and 1 Soft Copy
- (2) Phase 1 - Diagnosis, Capacity Assessment, SWOT analysis reports. 3 hard copies and 2 soft copies
- (3) Phase 2 – A draft, final draft and final version of the Revised and Updated 10-year Sustainable and Integrated Development Plan for Rodrigues including a 5-year costed Action Plan covering the eight priority sectors and a total of five Terms of Reference elaborated for further studies in any of the eight identified key sectors, where there is a lack of data and information. 3 hard copies and 2 soft copies
- (4) Phase 2 – A draft, final draft and final version of the revised and Updated Tourism Master Plan. 3 hard copies and 2 soft copies. 3 hard copies and 2 soft copies.
- (5) Phase 2 – A draft, final draft and final version of the revised and Updated Rodrigues Development Strategy and Land Use Plan including a Terms of Reference for the setting up of a Natural Resources Management System. 3 hard copies and 2 soft copies.

***The Experts will also be required to submit a report for each workshop held. The reports are to be validated prior to the finalisation of the respective deliverables. 2 hard copies and 2 soft copies.***

***For all deliverables/outputs, a draft version is to be submitted for comments and review by relevant authorities, prior to finalisation.***

***The draft and final version of all deliverables shall be submitted to the EUD who will then share the documents with the RRA and the Ministry of Finance Economic Development and Planning.***

#### **6. MONITORING AND EVALUATION**

Two Committees will be set up under the aegis of the Rodrigues Regional Assembly, as follows:

- (i) A Technical Committee under the aegis of the Rodrigues Regional Assembly and comprising members from relevant Government institutions and other organisations. This Committee will be responsible for the technical supervision

and validation of the technical inputs from the Consultants. The EU Delegation may participate in these meetings.

- (ii) A Project Steering Committee under the aegis of the Rodrigues Regional Assembly comprising representatives of the Ministry of Finance Economic Planning and Development , and the European Union Delegation. This committee will monitor the progress of the project.

#### Indicators

- Timely mobilisation of expert as per agreed calendar
- Timely holding and quality of meetings and consultations
- Quality of Information gathered
- Quality of workshops
- Successful submission of deliverables mentioned under section 5 above by the contractor and their acceptance by the Rodrigues Regional Assembly, the Ministry of Finance Economic Development and Planning, and the Delegation of the European Union.

### **7. PRACTICAL INFORMATION**

The assignment would mostly be conducted in Rodrigues with some consultations and meetings to be held in Mauritius. In addition to consultations with the authorities in Rodrigues and in Mauritius, the Experts will be required to engage with the private sector, Non-Governmental organisations and the Civil Society.

The Incidental cost cover the following expenses:-

- (i) Cost of all travels from the Experts' place of residence to the location of the assignment, Rodrigues Island;
- (ii) Cost of all Workshops;
- (iii) Cost of all travel costs for missions to be carried out in Mauritius
- (iv) Cost of all per diems for missions to be carried out in Mauritius

Please address any request for clarification and other communication to the following address: [DELEGATION-MAURITIUS-TENDERS@eeas.europa.eu](mailto:DELEGATION-MAURITIUS-TENDERS@eeas.europa.eu)

### **8. DISCLAIMER**

The Team Leader shall acknowledge in draft and final reports the financial contribution of the European Union. The report shall include a standard disclaimer that the views expressed are those of the experts and not those of the funding agency.

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## **Annex 1: Country background**

### **– General**

Rodrigues is a small island with a population of about 42,260 inhabitants, which forms part of the Republic of Mauritius. Located at about 650 km north-east of Mauritius, the island occupies an area of about 104 km<sup>2</sup> with a density of about 406 inhabitants per km<sup>2</sup>.

Rodrigues Island is amongst the regions with the lowest Relative Development Index (RDI) within the Republic of Mauritius. In fact, according to the 2011 census, Rodrigues is the second most impoverished region of Mauritius with a RDI of 0.5570, surpassed only by Le Morne Village Council Area. It must be highlighted that though Rodrigues is among the least developed areas in Mauritius, the RDI has demonstrated that the level of development of Rodrigues has improved and it has increased from 0.3473 in 2000 to 0.5570 in 2011.

There is a considerable disparity between the standards of living on main Island Mauritius and in Rodrigues. This may be explained by the fact that the socio-economic development of Rodrigues has not evolved at the same pace as that of Mauritius. To be more precise, the economic and social situation is extremely fragile and dependent mainly on the Government Budget from Mauritius and external and developing partners like the European Union (EU), the “Agence Française de Développement” (AFD), United Nations Funds for the Population (UNFPA), United Nations Development Programme (UNDP), Food and Agricultural Organisation (FAO) amongst others.

The island is not self-sufficient and the economy of Rodrigues is mostly dependent upon the central Government with the allocation of annual budget amounting to about 4.2 billion MUR for both capital and operating expenses. However, the development of the island cannot depend exclusively on this allocated budget and this amount is most of the time insufficient to finance development initiatives – hence the need for support from international donors, organisations, partner countries and other institutions to mobilise required resources and expertise to assist in the development process of the island.

### **– Agriculture**

The economy of Rodrigues has long been characterised by subsistence agriculture (including subsistence farming and subsistence livestock), subsistence fishing, handicraft and has been largely dependent on the Public Sector for employment opportunities. Back in the 1960s, Rodrigues was considered as the attic of Mauritius with high exports of local products such as fish, onions, lime, sheep, poultry, and others.

During the last decades, production yield from the agricultural sector has witnessed some major decline. This has been caused by the abandonment of fertile agricultural land as well as the impact of climate change such as low or no rainfall and land degradation caused by soil erosion. The aging farming population as well as the lack of incentives to encourage the

young population in agricultural activities have also been other causes of the fall in agricultural production.

With regards to the fishing sector in Rodrigues, over fishing has led to a decline in the fish production and consequently low standards of living for the fishermen population.

The island lacks natural resources – limited and hilly land, water scarcity, low forest cover, limited lagoon resources - which has led to a very fragile economic and social situation in Rodrigues.

#### – **Water**

Rodrigues has been facing severe drought conditions for several decades. The drought periods coupled with increasing community development has led to alarming depletion of surface and underground water resources. The problems associated with limited water supply is hindering the progress and the socio-economic development of the island.

To cope with the increasing demand of water and minimise the existing water deficit, the Rodrigues Regional Assembly has invested in the construction and installation of several Reverse Osmosis Desalination Plants of daily production capacity of 1000 m<sup>3</sup> each.

In view of enhancing the production of safe drinking water in Rodrigues, RRA benefitted from a financial grant of EUR 3 M (approximately Rs 120 M), from the European Union under the 10<sup>th</sup> European Development Fund (EDF) Programme entitled: ‘Support to Water Sector Development in Rodrigues’ in the form of two distinct Call for proposals meant for the different Commissions of RRA.

Under same Call for Proposal, several projects have been successfully implemented at the level of RRA and are benefiting the population at large.

In addition, with the support and technical assistance of AFD under a technical-cooperation program- the “Fonds d’Expertise Technique et d’Échange d’Experiences (FEXTE)”, a Rodrigues Water Resources Strategy and the Definition of Priority Action Plan is being developed which would comprise of a comprehensive analysis of the Water Sector in Rodrigues as well as the development of best priority investment options. Over and above this, again with the support of AFD, the “Office de l’Eau” (OLE) from Reunion Island is collaborating with RRA in the setting up of a water observatory in Rodrigues.

#### – **Employment**

Limited employment opportunities is another major problem in Rodrigues which might lead to several social and economic consequences. Therefore, it is of crucial importance to create a conducive investment climate for the development of micro-, small- and medium sized enterprises in ‘sustainable’ fields and for which Rodrigues has the possibility to

develop export potentials. These fields are: agriculture/farming, agro-processing, livestock and poultry /butchery, bakery and pastry, textile/garment making, handicraft and ICT.

The major drawbacks actually being experienced to fully exploit those sectors are the lack of appropriate equipment, infrastructure, marketing facilities and the lack of quality control, especially in the food processing and handicraft sector.

#### – **Tourism**

Compared to the difficulties faced by the other economic sectors, the tourism sector has been the one encountering significant development over the last decades with an increased number of tourists from about 39,000 tourists in 2000 to some 77, 831 arrivals as at end of 2019.

Worldwide, the tourism sector is one of the major sectors that has been impacted by the Covid-19 pandemic. The main tourism markets of Rodrigues are Mauritius and France (including Reunion Island). It is to be noted that Air Mauritius is the major airline company on the Rodrigues to Mauritius route. Most foreigners visiting Rodrigues have to transit through Mauritius except for those travelling from Reunion Island who could enjoy a weekly direct flight on Air Austral from Reunion Island to Rodrigues during the French school holiday periods.

During the lockdown period, given that there was no air connection between Rodrigues and Mauritius there was no tourist arrival in Rodrigues. However, in the light of several major actions taken by the RRA like for instance in devising tourism alternative livelihood schemes for the operators to get involved in agro ecological, protection and embellishment of the environment and other social works; fully financed training programmes to operators for their upskilling and re-skilling; application of the Senior Citizen Scheme whereby the local elderly persons are being encouraged to spend 2 or 3 nights in any tourist residence of their choice at a discounted rate with RRA providing a top-up on the price per night.

However, as at the resumption of flights between Rodrigues and Mauritius, there has been a consequent increase in the number of arrivals from 1,707 in July to 6,246 in October 2020. As at date, the occupancy rate of the hotel and major tourist residences of the island are fully booked.

#### – **Governance and Vision**

Since 12 October 2002, the Rodrigues Regional Assembly Act 2001 makes provision for a decentralised form of government in Rodrigues with the setting up of a Regional Assembly. An Executive Council of 6 Commissioners headed by a Chief Commissioner has also been established to carry out the functions of the Rodrigues Regional Assembly. Each



Commissioner including the Chief Commissioner has been assigned responsibilities for one or more of the 46 departments specified in the Act.

The Executive Council is responsible to develop and implement policy on matters relating to the socio-economic development of Rodrigues.

The vision of the current Executive Council of the RRA is to work towards making Rodrigues the first ecological and sustainable island in the Indian Ocean by 2030 by promoting sustainable development in the 3 key pillar sectors, which are the economic, environmental and social sectors.

The rationale behind this vision is to modernise Rodrigues and improve the quality of life for all whilst ensuring that all resources are exploited in a sustainable manner and that sustainable practices and principles such as sustainable water production and distribution, bio agriculture, sustainable tourism, blue economy, renewable energy including energy efficiency, sustainable land use planning and management amongst others are applicable on the island

The RRA has already taken major steps in view of achieving the above vision. Some of the key actions and measures already implemented are listed below:

- Setting up of the solar water scheme;
- Setting up of a model eco village project at Rivière Coco to promote the use of renewable energy with financial support from the European Union under the IOC-Energies Program;
- Energy production from biomass through the utilisation of *Accacia Nilotica (Pikan Loulou)* plants;
- Operation of desalination plant from solar energy under the IOC- ENERGIES program and financed by the European Union, AFD amongst others. Installation of Solar Photovoltaic panels on public buildings and promotion of same at household level;
- Banning of plastic bags and polystyrene packaging;
- Introduction of seasonal Octopus Fishery Closure;
- Production of Energy from household organic wastes for cooking purposes;
- Promotion of rain water harvesting practices for both agricultural and domestic purposes.

Furthermore, RRA is presently working in collaboration with the AFD on the project 'FEXTE: Rodrigues île Verte' whereby a Renewable Energy (RE) Roadmap and an Action Plan would be elaborated to assist Rodrigues to reach its goal of having an Energy Mix comprised of "100% Renewable energy" by 2033/2053. The project is fully funded by the AFD to the tune of EUR 750,000.

To be successful in this endeavour of making Rodrigues the first ecological and sustainable island in the Indian Ocean by 2033/2053, relevant strategies need to be devised in every sector to ensure the alignment of any on-going and future development in Rodrigues to this vision.

**Current situation and objectives of the assignment**In 2009 a study was commissioned by the RRA with the objective of developing strategies, programmes, projects and proposed policies to be implemented in each sector to make Rodrigues become a sustainable island.

The outcome of the study was the development of an integrated plan which aimed at contributing to employment creation, poverty reduction, improved standard of living while making sustainable use and conservation of environmental and natural resources in Rodrigues- that is a Sustainable Integrated Development Plan for Rodrigues (SIDPR) [*Copy at ANNEX A*] along with a Short-Term Action Plan (STAP) [*Copy at ANNEX B*].

The sustainable and integrated development plan comprises relevant sectorial strategies and actions to be implemented over a ten-year period to support Rodrigues in becoming a sustainable island and a five-year short-term action plan which comprises projects and programmes in line with a strategy that is demand-driven and is based upon required resources to implement all the projects, programmes and initiatives so as to generate results.

The SIDPR highlights the different strategies and actions to be adopted towards the integrated and sustainable development of the island and those were characterised in the form of 20 steps/ main areas of intervention. (list of same to be found as per attached SIDPR).

Ten years down the line, the social, economic and environmental landscape of Rodrigues has been subject to significant changes. Rodrigues is already engaged on its new transformative journey with the implementation of several major projects namely the availability of fibre optic (high speed internet), the re-designing of the port infrastructure, the forthcoming construction of the first TechnoPark of the island, the future construction of a larger and longer runway at the airport of Plaine Corail amongst others.

Those key game-changing projects are expected to trigger major financial, socioeconomic and cultural development on the island with a dynamic economic growth with a shift from a traditional economy to a modern one.

In order to ensure that all the appropriate conditions prevail for the sustainable socioeconomic development of Rodrigues, there is an urgent need, not only to review and update the ten-year SIDPR report (2009) in light of all changes and development that have occurred in Rodrigues but also to make an in-depth assessment of:

- (i) what recommended policies have been adopted and which measures/strategies have been implemented (and whether these have been successful; whether the targeted results have been achieved), and whether these measures/strategies are still pertinent, achievable and sustainable,
- (ii) what actions have not been carried out (and identify the encountered constraints/ barriers to implementation of same) and whether those actions are still pertinent, achievable and sustainable,
- (iii) what are the strengths, weaknesses, opportunities, threats and new challenges for Rodrigues to succeed in its vision to make the island a sustainable and ecological one,
- (iv) what are the policies, projects, milestones and steps Rodrigues should embark on to develop its own potential and sustainably develop in the next 10 years.

Considering the forthcoming major development projects, it is of utmost importance to ensure that preservation and conservation of eco- system is maintained so that the vision of making Rodrigues a sustainable island is achieved. It is crucial to have a set of policies, strategies, recommendations, guidelines and actions that will promote socio economic development and modernisation of the island whilst conserving all environmental, social and cultural assets and cross sectoral assets.

– **Related programmes and other donor activities**

For the mobilisation of additional resources and expertise to enable the implementation of appropriate programmes targeting the sustainable development of the island, RRA has always obtained support from donor agencies like EU, AFD, IOC, UN agencies (UNDP, UNFPA, FAO, amongst others) and others and other partner countries and institutions. The ongoing projects or projects in the pipeline with external funds in more or less the same sectors are as follows:

**EU:**

- Global Climate Change Alliance + Flagship Initiative 10: ‘Supporting Climate Smart Agriculture for Smallholders in the Republic of Mauritius’ - There are two projects

under this Call for Projects namely: “Setting up of an Integrated Organic Chilli farm at Montagne du Sable and a Lime and Honey Farm at Anse Ali” and Technical Assistance under GCCA + Project: “Supporting Organic Farming for Crops and Livestock Production and Improving Water Irrigation System in the island of Rodrigues” (Environmental and agricultural Sector)

- Water Sector Development – with the allocation of a grant of Rs 120M to different Commissions of the RRA to contribute towards safe drinking water production and distribution (Water Sector);

#### **EU/IOC (Renewable Energy and Energy Efficiency Programme ):**

- Setting up of a model Eco Village at Riviere Coco
- Production of Energy from household organic waste for cooking purposes

#### **AFD:**

- The construction of a new runway of 2100 m long by 45 m wide with an additional International Civil Aviation Organization (ICAO) compliant 300 m on both ends for the Runway End Safety Area (RESA) able to accommodate A321 Neo Type Aircrafts at Plaine Corail Airport (related to tourism sector which will have a direct impact on the other economic, environmental, infrastructural and social sectors of Rodrigues)-co-financed by an EU Grant.
- Setting up of a water observatory in Rodrigues collaboration with Reunion Island (water sector)
- Support and technical assistance under a technical-cooperation program- the “Fonds d’Expertise Technique et d’Échange d’Experiences (FEXTE)” for the Development of a Rodrigues Water Resources Strategy and the Definition of Priority Action Plan (water sector)
- ‘Rodrigues Ile Verte Project’ – Development of a renewable Energy roadmap for the electricity sector in Rodrigues with a view of achieving 100% electricity dependence on local and renewable sources of energy while ensuring the stability of the grid. (energy sector)

AFD is contemplating to provide technical assistance to support RRA in the implementation of the recommendations of the updated SIDPR. A budget between 500 000€ to 800 000€ could be earmarked under a FAPS (Facilité d'Amorçage, de Préparation et de Suivi de projets).

#### **UNDP:**

- Mainstreaming Biodiversity under GEF Programmes (land, forest and marine sectors- environmental)

- Installation of PV panels on several public buildings to contribute in the promotion of use of renewable energy

**FAO:**

- Land Suitability Mapping for the Agricultural Sector (agricultural and land sectors)

**UNFPA:**

- Activities linked with Sexual Reproductive Health (SRH), Empowering Youth and Sensitization of Youth on SRH and Entrepreneurship, Empowering disadvantaged Women and supporting Gender Based Violence victims (social and economic sectors)

**Annex 2: Tourism Development plan for Rodrigues**

The Tourism Development Plan for Rodrigues, financed by the European Union and the Government of Mauritius (Project No.8.ACP.MAS.007) was elaborated by Deloitte and Touche in association with Kemp Chatteris Deloitte & Touche SIGMA - Ove Arup & Partners in 2001.

The report highlights a twenty-year vision for the development of the tourism sector in Rodrigues and is accompanied by a five-year action programme.

The plan highlights amongst others:

- Economic background and key issues for Tourism development in Rodrigues;
- The Carrying capacity and environment;
- Tourism resources;
- Market Appraisal of the Rodrigues Destination;
- Proposed Tourism Development Structure Plan (including a five-year action plan);
- Objectives and Strategies for Tourism and then dated Government Policies;
- Five-year priority Development Areas and Projects; and
- Implementation of the plan.

However, the above report dates 20 years back and since then, the situation in the island has evolved and so has the Tourism industry.

There is thus the need to develop a new Tourism Development Plan for Rodrigues which would take into consideration the new context of the island and the new worldwide

situation regarding the impacts of COVID-19 on the tourism sector and changes in the tourism industry.

It is being expected that the Tourism Development Plan provides a ten-year plan and action programme showing a framework for the implementation of the first stage of the Tourism Development Plan and defining the quick wins that would be addressed in the short term for the development of the sector.

### **Annex 3: Rodrigues Development Strategy and Land Use Plan**

The Rodrigues Development Strategy and Land Use Plan were formulated in 2010 by Jalill Foondun with the assistance of the European Commission, through the Decentralised Cooperation Programme.

The Rodrigues Physical Development Strategy sets out broad development Strategy for the island for a twenty-year period. It comprises a strategic framework and policies which focus on those aspects of land use which are likely to have island wide implications. The purpose of the document was to provide the broad development framework within which local level policies that consider more detailed aspects of land use can be used to control and manage development through the new Local Plan, Area Action Plans and Subject Plans.

The then Local plan (Land Use Plan) followed up on the Rodrigues Physical Development Strategy and elaborated on its policies in terms of detailed locations, development criteria and norms as well as guidelines on such matters as the location and extent of new housing, commerce and industry, the reservation of sites for public facilities, proposals for new and improved roads, measures to protect agricultural zones and the islands and islets of the lagoon for a ten-year period.

The provisions of the Local Plan were to be a key material factor when considering appeals against refusal to grant Development Permits.

Despite the previous Local plan being a twenty-year document, the report needs to be updated as the context and situation of land resource in the island has changed since 2010.

There is thus the need to develop new Rodrigues Development Strategy and Land Use Plan which would take into consideration the abovementioned change and changes in Land Use.

It is being expected that the updating of the ten-year plans will provide a framework for the implementation of the Rodrigues Development Strategy and Land Use Plan and allow the formulation of legislations regarding Land Use Planning in the island and in the same course, facilitate land allocation.

# TERMS OF REFERENCE – PART B

## BACKGROUND INFORMATION

### 1. Benefitting Zone

Mauritius

### 2. Contracting authority

The European Union, represented by the European Commission, B-1049 Brussels, Belgium.

### 3. Contract language

English

## LOCATION AND DURATION

### 4. Location

- **Expertise 1:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): 3 missions of 3 days each, in Mauritius
- **Expertise 10:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): 1 mission of 3 days, in Mauritius
- **Expertise 2:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): 1 mission of 3 days, in Mauritius
- **Expertise 3:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): None.
- **Expertise 4:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): 1 mission of 3 days, in Mauritius

- **Expertise 5:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): None
- **Expertise 6:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): None.
- **Expertise 7:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): None.
- **Expertise 8:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): None
- **Expertise 9:**
  - Normal place of posting of the specific assignment: Rodrigues Island
  - Mission(s) outside the normal place of posting and duration(s): None

## **5. Start date and period of implementation**

The indicative start date is 23/01/2022 and the period of implementation of the contract will be 203 days from this date (indicative end date: 14/08/2022).

## **REQUIREMENTS**

### **6. Expertise**

For this assignment, one individual expert must be proposed for each position.

The expertise required for the implementation of the specific contract is detailed below.

- **Expertise 1:**
  - General description of the position: Sustainable Planning and Development (including Land Use planning)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Planning and Sustainable Development or a related acceptable field or 15 years of professional experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills



- General professional experience: At least 12 years of combined working experience in the following sectors: Planning, Planning and Development, Sustainable Development, Planning and Sustainable Development.
- Specific professional experience:
  - Has at least 5 years' experience in sustainable and integrated development
  - Has carried out at least 1 project involving the preparation of a sustainable and integrated development plan including preparation of both strategies and action plans, at national level.
  - Has worked as Team Leader on at least 1 project involving more than 4 other Experts.
  - Proven experience in preparation of policies, strategies, regulations and activities that promote sustainable development
  - Proven experience in the preparation of Land Use Management Plan.
  - Proven experience in project management
  - Proven experience as Team Leader
  - Proven experience in drafting technical documentation and reports
  - Proven experience in conducting workshops
  - Proven experience in assignments pertaining to Sustainable Development in Small Island Developing States (SIDS) will be positively valued.
- Language skills: Fluency, both written and spoken, in both English and French
- Minimum number of working days: **80** days
- **Expertise 10:**
  - General description of the position: Financial (Preparation of all the cost and Budget related aspect of the assignment)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Economics or a related acceptable field or 15 years of professional experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills
  - General professional experience: At least 12 years of combined working experience in the following sectors: Cost estimate and Budget preparation for projects/programmes.
  - Specific professional experience: At least 3 years in the preparation of detailed cost estimates and budgets for development projects
    - Proven experience in drafting technical documentation and reports and in presentation of detailed budgets
    - Proven experience of similar assignments in similar countries and will be positively valued.
  - Language skills: Fluency, both written and spoken, in both English and French
  - Minimum number of working days: **44** days
- **Expertise 2:**
  - General description of the position: Socio-Economic Development (including development of SME's, digital sector and green economy)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Economics or a

related acceptable field or 15 years of professional experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills

- General professional experience: At least 12 years of combined working experience in the following sectors: Economics, Socio-Economics.
- Specific professional experience: At least 5 years' experience in socio-economic planning and development • Has been involved in at least one socio-economic planning and development project at national level • Has worked on at least 1 project involving sustainable and Integrated development • Proven experience in assignments relating to development of the Small and Medium Enterprises sector • Proven experience in assignments relating to digital transformation • Proven experience in assignments relating to development of green economy • Proven experience in drafting technical documentation and reports
- Language skills: Fluency, both written and spoken, in both English and French
- Minimum number of working days: **70** days
- **Expertise 3:**
  - General description of the position: Water Sector (planning and development)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Water Resources Management or a related acceptable field or 15 years of professional experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills
  - General professional experience: At least 12 years of working experience in the Water sector.
  - Specific professional experience: At least 3 years' experience in Sustainable Water Resources Management/Planning • Has carried out at least 2 projects involving the preparation of activities/action plan in Sustainable Water Resources Management/Planning • Has worked on at least 1 project involving Sustainable development • Proven experience in drafting technical documentation and reports • Proven experience of similar assignments in countries facing water shortage will be positively assessed.
  - Language skills: Fluency, both written and spoken, in both English and French
  - Minimum number of working days: **46** days
- **Expertise 4:**
  - General description of the position: Tourism Sector (planning and development)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Sustainable Tourism Development or a related acceptable field or 15 years of professional experience in a

related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills

- General professional experience: At least 12 years of working experience in Tourism Planning and Development.
- Specific professional experience: At least 5 years' experience in the preparation of Tourism Master plan • Has carried out at least 1 project involving preparation of Tourism Master Plan at a national level for tropical island destination. • Has carried out at least 2 projects involving the preparation of activities/action plan for the Tourism sector • Has worked on at least 1 project involving sustainable development • Proven experience in conducting workshops • Proven experience in preparation of policies, regulations and activities that promote sustainable tourism development • Proven experience in drafting technical documentation and reports
- Language skills: Fluency, both written and spoken, in both English and French
- Minimum number of working days: **50** days
- **Expertise 5:**
  - General description of the position: Blue Economy (planning and development)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Blue Economy and Sustainable Use of Marine Resources or a related acceptable field or 15 years of professional experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills
  - General professional experience: At least 12 years of combined worked experience in the following sectors: Fisheries, Blue Economy, Sustainable use of Marine Resources,
  - Specific professional experience: At least 5 years' experience in the planning and development of the Blue Economy sector • Have carried out at least 1 project involving preparation of activities/action plan in the Blue Economy Industry • Proven experience in drafting technical documentation and reports • Proven experience in assignments pertaining to the development of Blue Economy and sustainable use of marine resources in Small Island Developing States (SIDS) will be positively valued.
  - Language skills: Fluency, both written and spoken, in both English and French
  - Minimum number of working days: **35** days
- **Expertise 6:**
  - General description of the position: Environment and Biodiversity (policy and strategy)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least 12 years of working experience in the following sector: environmental sector Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills

- General professional experience: At least 12 years of working experience in the following sector: environmental sector
- Specific professional experience: At least 5 years' experience in conservation and preservation of the Environment • Has carried out at least 1 project involving management of natural resources • Has carried out at least 1 project involving conservation and preservation of biodiversity • Has worked on at least 1 project involving sustainable development. • Has carried out at least 1 project involving the preparation of activities/action plan in the field of environmental conservation and protection • Proven experience in preparation of policies, strategies, laws, regulations • Proven experience in drafting technical documentation and reports • Proven experience in similar countries will be positively valued
- Language skills: Fluency, both written and spoken, in both English and French
- Minimum number of working days: **33** days
- **Expertise 7:**
  - General description of the position: Renewable Energy and Energy Efficiency (planning and development)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Renewable Energy or a related acceptable field or 15 years of professional experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills
  - General professional experience: At least 12 years of working experience in the renewable energy sector.
  - Specific professional experience: At least 5 years' experience in planning and development in the renewable energy sector • Has carried out at least 1 project involving energy efficiency • Has carried out at least 1 project involving the preparation of activities/action plan for the development of the renewable energy sector • Has worked on at least 1 project involving sustainable development. • Proven experience in preparation of policies, strategies, regulations and activities in the renewable energy and energy efficiency sector • Proven experience in drafting technical documentation and reports
  - Language skills: Fluency, both written and spoken, in both English and French
  - Minimum number of working days: **35** days
- **Expertise 8:**
  - General description of the position: Climate Change (policy and strategy)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Climate Change and Sustainable Development or a related acceptable field or 15 years of professional

experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills

- General professional experience: At least 12 years of combined working experience in the following sectors: Climate Change and Sustainable Development sector
- Specific professional experience: At least 5 years' experience in Climate Change projects/programmes • Has worked on at least 1 project involving sustainable development • Proven experience in developing Climate Change and Sustainable Development, policies, strategies and regulations and actions • Proven experience in drafting technical documentation and reports • Proven experience in similar assignments in Sustainable Development in Small Island Developing States (SIDS) will be positively valued.
- Language skills: Fluency, both written and spoken, in both English and French
- Minimum number of working days: **22** days
- **Expertise 9:**
  - General description of the position: Bio Agriculture (Planning and Development)
  - Expert category: Cat. I (>12 years of experience)
  - Qualifications and skills required: At least a Master's Degree in Sustainable Agriculture or a related acceptable field or 15 years of professional experience in a related acceptable field. Demonstrated ability to present technical findings in succinct reports Excellent communication and writing skills
  - General professional experience: At least 12 years of combined working experience in the following sectors: Agriculture, Organic Farming, Sustainable Agriculture
  - Specific professional experience: At least 5 years combined experience in the planning and development of sustainable agriculture and organic farming • Has carried out at least 1 project involving the preparation of activities/action plan for the development of sustainable agriculture/organic farming • Has carried out at least 1 project involving organic farming • Has worked on at least 1 project involving sustainable development • Proven experience in developing sustainable agriculture, policies, strategies and regulations • Proven experience in drafting technical documentation and reports • Proven experience of similar assignments in similar countries will be positively valued.
  - Language skills: Fluency, both written and spoken, in both English and French
  - Minimum number of working days: **40** days

## **7. Incidental expenditure**

No incidental expenditure provided for in this contract.

## **8. Lump sums**

No lump sums provided for in this contract.

## 9. Expenditure verification

No expenditure verification report is required.

## 10. Other details

No other details provided for in this contract.

## REPORTS AND DELIVERABLES

### 11. Reports and deliverables requirements

<b>Title</b>	<b>Content</b>	<b>Language</b>	<b>Submission timing or deadline</b>
Phase 2- Report	Draft version of the Revised and Updated 10-year SIDPR	English	Within 20 Week(s) After the project start
Inception report	The Inception Report should cover both the Phase 1 & Phase 2 of the assignment.	English	Within 14 Day(s) After the project start
Draft inception report		English	Within 10 Day(s) After the project start
Phase 1 - Reports	Diagnosis, Capacity Assessment, SWOT analysis	English	Within 5 Week(s) After the project start
Phase 2 - Report	Workshop Report and Final Draft version of the 10-year SIDPR	English	Within 21 Week(s) After the project start
Phase 2 - Report	Draft version of the 5-year costed Action Plan	English	Within 26 Week(s) After the project start
Phase 2 - Report	Workshop Report + Final Draft of the Costed Action Plan	English	Within 27 Week(s) After the project start
Phase 2 - Report	Terms of References (5Nos.)	English	Within 27 Week(s) After the project start
Phase 2 - Report	Final Draft of the Revised and Updated Tourism Masterplan	English	Within 24 Week(s) After the project start
Phase 2 - Report	Draft version of the Revised and Updated Development Strategy and Land Use Plan	English	Within 16 Week(s) After the project start
Phase 2 - Report	Final Draft of the Revised and Updated Development Strategy and Land Use Plan	English	Within 20 Week(s) After the project start

<b>Title</b>	<b>Content</b>	<b>Language</b>	<b>Submission timing or deadline</b>
Phase 2 - Reports	All Final deliverables	English	Within 29 Week(s) After the project start